FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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hours per response

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Security (Instr. 3) 2. Transar Date (Month/Da				action	Execution Date, if any (Month/Day/Year) Code V Amount (A) or (D) (A) or (D) (A) or (D) (A) or (D) (B) (B) (C) (C) (D) (D)									d 5)	Form fil Person	t of silly billowing on(s) and 4)	Form: Direct (D) or Indirect (I) (Instr. 4)			
COMMON STOCK COMMON STOCK COMMON STOCK			02/16	6/201	5/2017 5/2017					19,3	19,307 19,307 6,256 ⁽²⁾		\$7.1	.3 ⁽¹⁾	385,	79,102		D D		
COMMON	N STOCK		Table II -						,			,			у О	12,5 wned	784		I :	By IRA
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed 4. Date, Transaction		action (Instr.	5. Number of r. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Date Exercisab		sable and te	r) of Securities Underlying Deriv. Security (Instr. 3 4) Am or Nun		Amount Derivati str. 3 an Amou or Numb	ant ative ative and (Instr. 5) 8. Price of Derivative Security (Instr. 5)		9. Numbo derivativ Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
PHANTOM		I	I	- 1		I	1	19,307	(1)		(1)	1cc	MMON	19.3	[(1)	38,61		D	1

Explanation of Responses:

Remarks:

STOCK

/s/ Beth A. LaBrosse as POA for James O. Harp

STOCK

** Signature of Reporting Person

Date

02/21/2017

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} Represents the one-third vesting and cash settlement of a time-vest phantom restricted stock unit award with a Grant Date of February 16, 2016. Each phantom unit is the economic equivalent of one share of the Company's Common Stock. The phantom shares are payable in cash or stock at the election of the company. Cash awards are based on a 10 day trailing average of the market price of the Company's stock on the vesting date. No shares were actually, issued, converted, or sold in connection with this transaction.

^{2.} Disposition of these shares represents payment of tax liability by delivering or withholding securities incident to the vesting of a restricted stock unit award issued in accordance with Rule 16b-3.